

## **NOTICE OF PRIVACY PRACTICES**

**THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW CAREFULLY.**

### **Understanding Your Health Record/Information**

Each time you visit a nursing facility, a record of your visit is made. Typically, this record contains your symptoms, examination and test results, diagnoses, treatment, and a plan for future care or treatment. This information, often referred to as your health or medical record, serves as a:

- basis for planning your care and treatment
- means of communicating among the many health professionals who contribute to your care
- legal document describing the care you received
- means by which you or a third-party payer can verify that services billed were actually provided
- a tool in educating health professionals
- a source of data for medical research
- a source of information for public health officials who oversee the delivery of health care in the United States
- a source of data for facility planning and marketing
- a tool with which we can assess and continually work to improve the care we render and the outcomes we achieve

Understanding what is in your record and how your protected health information is used helps you to: ensure its accuracy, better understand who, what, when, where, and why others may access your protected health information, and make more informed decisions when authorizing disclosure to others.

### **Our Responsibilities**

Our nursing facility is required to:

- maintain the privacy of your protected health information
- provide you with a notice as to our legal duties and privacy practices with respect to information we collect and maintain about you
- abide by the terms of this notice
- notify you if we are unable to agree to a requested restriction

- accommodate reasonable requests you may have to communicate protected health information by alternative means or at alternative locations.

## **Breaches**

You will be notified immediately if we receive information that there has been a breach involving your PHI.

We reserve the right to change/revise our practices and to make the new provisions effective for all protected health information (PHI) we maintain. Should we change/revise this Privacy Notice, we will post a copy of the new/revise Privacy Notice on the Resident's Rights bulletin board located on each unit. You may also request and obtain a copy from the Human Resource Office.

We will not use or disclose your protected health information without your authorization, except as described in this notice.

## **How We Will Use or Disclose Your Protected health information**

- (1) Treatment -- We will use your protected health information for treatment. For example, information obtained by a nurse, physician, or other member of your healthcare team will be recorded in your record and used to determine the course of treatment that should work best for you. Your physician will document in your record his or her expectations of the members of your healthcare team. Members of your healthcare team will then record the actions they took and their observations. In that way, the physician will know how you are responding to treatment. We will also provide your physician or a subsequent healthcare provider with copies of various reports that should assist him or her in treating you once you're discharged from our nursing facility.
- (2) Payment -- We will use your protected health information for payment. For example, a bill may be sent to you or a third-party payer, including Medicare or Medicaid. The information on or accompanying the bill may include information that identifies you, as well as your diagnosis, procedures, and supplies used.
- (3) Health care operations -- We will use your protected health information for regular health care operations. For example, members of the medical staff, the risk or quality improvement manager, or members of the quality improvement team may use information in your health record to assess the care and outcomes in your case and others like it. This information will then be used in an effort to continually improve the quality and effectiveness of the health care and services we provide.

- (4) Business associates -- There are some services provided in our organization through contacts with business associates. Examples include our accountants, consultants and attorneys. When these services are contracted, we may disclose your protected health information to our business associates so that they can perform the job we've asked them to do. To protect your protected health information, however, we require the business associates to appropriately safeguard your information
- (5) Directory -- Unless you notify us that you object, we may use your name, location in the facility, general condition, and religious affiliation for directory purposes. This information may be provided to members of the clergy and, except for religious affiliation, to other people who ask for you by name. We may also use your name on a name plate next to or on your door in order to identify your room, unless you notify us that you object.
- (6) Notification -- We may use or disclose information to notify or assist in notifying a family member, personal representative, or another person responsible for your care, of your location, and general condition. If we are unable to reach your family member or personal representative, then we may leave a message for them at the phone number that they have provided us, e.g., on an answering machine.
- (7) Communication with family -- Health professionals, using their best judgment, may disclose to a family member, other relative, close personal friend or any other person you identify, protected health information relevant to that person's involvement in your care or payment related to your care.
- (8) Research -- We may disclose information to researchers, provided there is no agreed-to restriction, with either a written authorization from you, or the informed consent from you to participate in the research.
- (9) Funeral Directors -- We may disclose protected health information to funeral directors and coroners to carry out their duties consistent with applicable law.
- (10) Organ procurement organizations -- Consistent with applicable law, we may disclose protected health information to organ procurement organizations or other entities engaged in the procurement, banking, or transplantation of organs for the purpose of tissue donation and transplant.
- (11) Marketing -- We may contact you to provide appointment reminders or information about treatment alternatives or other health-related benefits and services that may be of interest to you.
- (12) Food and Drug Administration (FDA) -- We may disclose to the FDA protected health information relative to adverse events with respect to food,

supplements, product and product defects, or post marketing surveillance information to enable product recalls, repairs, or replacement.

- (13) Worker's compensation -- We may disclose protected health information to the extent authorized by and to the extent necessary to comply with laws relating to workers compensation or other similar programs established by law.
- (14) Public health -- As required by law, we may disclose your protected health information to public health or legal authorities charged with preventing or controlling disease, injury, or disability.
- (15) Correctional institution -- Should you be an inmate of a correctional institution, we may disclose to the institution or agents thereof protected health information necessary for your health and the health and safety of other individuals.
- (16) Law enforcement -- We may disclose protected health information for law enforcement purposes as required by law or in response to a valid subpoena.
- (17) Reports -- Federal law makes provisions for your protected health information to be released to an appropriate health oversight agency, public health authority or attorney, provided that a work force member or business associate believes in good faith that we have engaged in unlawful conduct or have otherwise violated professional or clinical standards and are potentially endangering one or more patients, workers or the public.

### **Your Protected Health Information Rights**

Although your health record is the physical property of the nursing facility, the information in your health record belongs to you. You have the following rights:

- You may request that we not use or disclose your protected health information for a particular reason related to treatment, payment, [Facility name]'s general health care operations, and/or to a particular family member, other relative or close personal friend. We ask that such requests be made in writing on a form provided by our facility. Although we will consider your request, please be aware that we are under no obligation to accept it or to abide by it. For more information about this right, see 45 Code of Federal Regulations (C.F.R.) § 164.522(a).
- If you are dissatisfied with the manner in which or the location where you are receiving communications from us that are related to your protected health information, you may request that we provide you with such information by alternative means or at alternative locations. Such a request must be made in writing and submitted to [Facility designated employee]. We will attempt to

accommodate all reasonable requests. For more information about this right, see 45 C.F.R. § 164.522(b).

- You may request to inspect and/or obtain copies of protected health information about you, which will be provided to you in the time frames established by law. If you request copies, we will charge you a reasonable fee. For more information about this right, see 45 C.F.R. § 164.524.
- If you believe that any protected health information in your record is incorrect or if you believe that important information is missing, you may request that we correct the existing information or add the missing information. Such requests must be made in writing, and must provide a reason to support the amendment. We ask that you use the form provided by our facility to make such requests. For a request form, please contact [Facility designated employee]. For more information about this right, see C.F.R. § 164.526.
- You may request that we provide you with a written accounting of all disclosures made by us during the time period for which you request (not to exceed 6 years). We ask that such requests be made in writing on a form provided by our facility. Please note that an accounting will not apply to any of the following types of disclosures: disclosures made for reasons of treatment, payment or health care operations; disclosures made to you or your legal representative, or any other individual involved with your care; disclosures to correctional institutions or law enforcement officials; and disclosures for national security purposes. You will not be charged for your first accounting request in any 12 month period. However, for any requests that you make thereafter, you will be charged a reasonable, cost based fee. For more information about this right, see C.F.R. § 164.528.
- You have the right to obtain a paper copy of our Notice of Information Practices upon request.
- You may revoke an authorization to use or disclose protected health information, except to the extent that action has already been taken. Such a request must be made in writing.

### **For More Information or to Report a Problem**

If you have questions and would like additional information, you may contact the Human Resource Office at the Henry C. Nevins Home, Inc. at 978-682-7611. If you believe that your privacy rights have been violated, you may file a complaint with us. These complaints must be filed in writing. You may also file a complaint with the secretary of the Federal Department of Health and Human Services. There will be no retaliation for filing a complaint.

Should you have any questions concerning the Home's privacy practices, obtaining copies of our privacy notice, requesting restrictions on the release of your information, revoking an authorization, amending or correcting your protected health information, obtaining a listing of the information we disclosed concerning your protected health information, requests to inspect or copy your medical information, requests that we communicate information about your health matters in a certain way, denial of access to your protected health information, filing complaints, or any other concerns you may have relative to our facility's privacy practices, please contact:

The Nevins' HIPAA Compliance Officer  
Kris Fleming, Director of Human Resources  
10 Ingalls Ct.  
Methuen, MA 01844  
Main# (978) 682-7611 x346  
Direct# (978) 645-2446

[kfleming@hcnevins.org](mailto:kfleming@hcnevins.org)

YOU MAY ALSO FILE COMPLAINTS WITH:  
Department of Health and Human Services  
200 Independence Avenue, S.W.  
Washington, DC 20201  
(202) 619-0257  
Toll Free 1-877-696-6775